

Beaconside Primary

&

Nursery School



Uniform Policy

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Chair of Governors: Kate Bennett Date: 04/11/2024

Headteacher: Lorraine Hadley Date: 04/11/2024

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

We will do this by:

- Not requiring any uniform to have the Beaconside logo, this is optional and at the discretion of parents
- Providing coloured t-shirts for children to wear during inter-house competitions, (e.g. sports day)
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, currently only ties
- Ensuring items of uniform are readily available from local stores (supermarkets).

4. Expectations for school uniform

Uniform

- Navy jumper, sweatshirt or cardigan (logo optional).
- Grey skirt, pinafore, shorts or trousers
- Years 3 - 6 white shirt with school tie
- Years N, R, 1 & 2 white polo shirt
- Blue & white check dress
- Black school shoes
- Wellies - break/lunchtime play

PE Kit

- White round neck t-shirt (logo optional)
- Navy sweatshirt/hoodie (logo optional)
- Navy blue shorts, jogging bottoms or leggings
- Trainers

We request that jewellery is restricted to a watch and stud earrings and no nail polish/ make-up is worn. Smart watches (watches that do anything other than tell the time) are not permitted in school.

We also request for long hair to be tied back.

4.2 Where to purchase it

All items of uniform are readily available at all major supermarkets and clothing stores.

Stockists of items featuring school logo:

Kids Essentials

762 Bristol Rd South,

Northfield,

Birmingham,

B31 2NN

<https://kidsessentialsschoolwearbirmingham.co.uk/>

School Days

15 Church Street

Bromsgrove

01527 757439

<https://schooldays-bromsgrove.co.uk/>

Rubery Schools Community Swap Shop

The Rubery Swap Shop provides free preloved items of uniform such as - uniform, PE kit, shoes, forest school clothes and anything else that might be needed for school. Donations of uniform are also welcome. More information can be found on the website.

<https://www.ruberyswapshop.co.uk/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition.

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

6. Monitoring arrangements

This policy will be reviewed biannually by the headteacher. At every review, it will be approved by the FGB.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy